

# You're in Excellent Hands



ANCC MAGNET RECOGNITION

Nationwide  
Children's  
Hospital has  
once again  
received  
the highest  
honor in  
nursing  
excellence.

## What is Magnet™?

Simply put, being a Magnet™ hospital means having the best nurses anywhere. The Magnet Recognition Program® was developed by the American Nursing Credentialing Center™ to recognize hospitals that provide world-class nursing care. Magnet™ status is the ultimate benchmark in nursing excellence, measuring quality patient care and innovations in nursing practice. Only hospitals that meet 14 criteria, known as the “Forces of Magnetism,” achieve Magnet™ status. In fact, Magnet™ status awarded to fewer than 5 percent of hospitals across the country. Of that number, only 2 percent have achieved re-designation.

## What Sets Magnet™ Hospitals Apart from the Rest?

- ∴ Magnet™ hospitals are just that – magnets. They attract not only top nurses, but also the most talented doctors, therapists and researchers in health care.
- ∴ Nurses want to work at Magnet™ hospitals because they know they will be part of an empowered team of quality nurses. They will be nurtured in their professional growth, and will go to work every day in a positive place with a healthy work environment.
- ∴ Other clinicians want to work in a Magnet™ hospital because quality nurses result in quality care. In a Magnet™ hospital, concern for the patient is high and staff turnover rates are low.

## What are the “Forces of Magnetism”?

To be designated as a Magnet™ institution, a hospital must show evidence that the 14 “forces” are present in everyday operations.

1. Quality Nursing Leadership
2. Dynamic Organizational Structure
3. Supportive and Exemplary Management Style
4. Creative and Flexible Personnel Policies and Programs
5. Professional Models of Care
6. High Quality Patient Care
7. Quality Improvement Programs
8. Consultation and Resources for Nurses
9. Autonomy in Nursing Care
10. Community Health Partnerships
11. Nurses as Teachers
12. Positive Image of Nursing
13. Collaborative Interdisciplinary Relationships
14. Professional Development Valued

## Nationwide Children's Hospital and Magnet™

In 2005, Nationwide Children's Hospital became the first freestanding children's hospital in Ohio to receive Magnet™ designation. The award stands for a four-year period, and in August of 2009, Nationwide Children's achieved Magnet™ re-designation.

To learn more about the Magnet Recognition Program®, visit [www.NurseCredentialing.org/magnet](http://www.NurseCredentialing.org/magnet).

