



REDUCTION IN SIZE & PROGRAM CLOSURE

Nationwide Children's Hospital (NCH) strives to provide a stable educational and employment environment for residents. However, in the unlikely event that it may become necessary to reduce positions due to loss of accreditation, loss of funding, discontinuation of services that prevents continuation of the program, closure of the institution, or similar reasons, NCH will attempt to minimize the impact on trainees currently in the program.

If NCH decides to close or reduce a residency program or to close the institution, the Designated Institutional Official (DIO), the Graduate Medical Education Committee (GMEC) and the residents must be informed as soon as possible.

NCH will comply with all Federal, State and ACGME regulations concerning trainee employee notification and termination.

The involved Program Director(s) shall work with the DIO and the Chief(s) of the Department or Section at NCH if reduction in the size of a program or program closure is being considered. The Program Director will prepare a plan for any reduction in size. The plan shall be submitted to the DIO and the Chief(s) of the Department or Section at Children's. Once approved by these individuals, the plan will be reviewed and approved by the GMEC, Chief Medical Officer, and the CEO.

If a reduction in size or program closure will result in elimination of residency positions, the Program Director will give the trainees as much notification as possible, preferably one year or the length of time until the regularly scheduled end of their program, whichever is greater. While this may not always be possible, it should be the goal of both the Program Director and NCH. Trainees already in the affected program(s) will be permitted to finish their training at NCH. Any trainee who chooses to pursue appointment in a different institution will be assisted by the Program Director and the DIO in enrolling in another ACGME-accredited program.

If closure of the institution is considered, trainees will be given as much notification as possible, preferably one year. If the institution will close prior to the completion of any trainee's program, that trainee will be assisted by the Program Director and the DIO in enrolling in another ACGME-accredited program.

Approved by GMEC: 6/21/00; 04/18/2007; 8/15/2012