



APPOINTMENT & OVERSIGHT OF TEACHING FACULTY

The Program Director will establish and maintain a quality clinical learning environment that promotes learning and career growth of residents and fellows (trainees). The Program Director will:

- Oversee and ensure the quality of didactic, clinical, and/or scholarly education in all sites that participate in the program which incorporates best medical (or dental), scientific, and diversity/inclusion practices
- Approve a local director at each participating site who is accountable for trainee education
- Develop and oversee a process to evaluate candidates prior to approval as program faculty members for participation in the residency/fellowship program education and at least annually thereafter
- Have the authority to approve/remove program faculty members for participation in the residency/fellowship program education at all sites
- Have the authority to remove fellows from supervising interactions and/or learning environments that do not meet the standards of the program
- Work jointly with the Division/Section/Department Chief and, as appropriate, the Department Chair, to evaluate program faculty, address any teaching concerns raised by trainees, and approve the continued participation of program faculty based on evaluation
- Monitor trainee supervision and adherence to all GME policies, e.g., clinical work and education hours, at all participating sites

Teaching staff must demonstrate sound clinical and teaching abilities, commitment to GME, engagement in scholarly inquiry, and support of the goals and objectives of the program. They must devote sufficient time to the educational program to fulfill their supervisory and teaching responsibilities. Core teaching faculty are expected to participate in a minimum of two designated Faculty Development-Education activities annually.

The overall complement of teaching staff must have sufficient diversity of background, experience, and expertise to ensure that the educational goals, objectives, and/or curricular content of the program can be met. Core teaching faculty must meet the qualifications set by the relevant ACGME Residency Review Committee, accrediting body, and/or NCH GME Committee.

Physician members of the teaching staff who supervise patient care at Nationwide Children's Hospital (NCH) facilities must have a current medical or dental license and must be credentialed by the NCH Medical Staff Office. All physician members of the

teaching staff must be privileged for the procedures and clinical activities which they are teaching and supervising.

Teaching physicians who supervise NCH trainees in patient care in other facilities must be credentialed by the institutions in which care is delivered and privileged for the clinical activities they supervise.

The Program Director will identify non-physician personnel who perform a significant teaching role in the program and will ensure satisfactory backgrounds, experience, and expertise for each such individual.

Trainees who seek to obtain part of their education in an organization not currently approved as a participating site must submit a request to the Program Director six months prior to the anticipated rotation. The Program Director will review the educational environment, including credentials of the preceptor and the proposed program plan, to ensure a quality educational experience. An agreement between NCH and the participating organization must be in place prior to the participation of the trainee in the program.

Approved by GME Committee: 10/26/1994; 5/25/1995; 3/8/2000; 12/20/2000;
04/18/2007; 8/18/2010; 10/16/2013, 12/20/2017, 11/17/2021