

*where*  
**PASSION**   
*meets* **PURPOSE**



# Respiratory Therapy



**NATIONWIDE  
CHILDREN'S®**

*When your child needs a hospital, everything matters.*



“Working with kids is awesome. It’s good to see them smile and makes it worth it. Every day when you come into work, it doesn’t feel like a job.”

– Mohamed

The moment you walk through our doors, you can feel it. When you meet one of our patient families, you believe it. And when you talk with anyone who works here, you want to be part of it, too. Welcome to Nationwide Children’s Hospital, *Where Passion Meets Purpose*.

Here, *Everyone Matters*. We’re 13,000 strong. And it takes every single one of us to improve the lives of the kids we care for, and the kids from around the world we’ll never even meet. Kids who are living healthier, fuller lives because of the knowledge we share. We know it takes a *Collaborative Culture* to deliver on our promise to provide the very best, innovative care and to foster new discoveries, made possible by the most groundbreaking research. Anywhere.

Ask anyone with a Nationwide Children’s badge what they do for a living. They’ll tell you it’s *More Than a Job*. It’s a calling. It’s a chance to use and grow your talent to make an impact that truly matters. Because here, we exist simply to help children everywhere.

**NATIONWIDE CHILDREN’S HOSPITAL. A PLACE TO BE PROUD.**

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# About Nationwide Children's Hospital

## Mission

Nationwide Children's Hospital is committed to best outcomes and health equity for all children, ensuring every child has access to the best care regardless of their ability to pay.

## Vision

Leading the transformation of child health so children everywhere achieve best outcomes.

## Values

As One Team where *Everyone Matters* we:

- Do the right thing
- Prioritize quality and safety
- Promote health and wellbeing
- Are agile and innovative
- Get results

## Strategic Plan

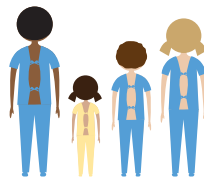
Nationwide Children's has announced the most ambitious strategic plan in our 129-year history: A five-year \$3.3 billion commitment to transform health outcomes for all children. Learn more at [NationwideChildrens.org/Strategic-Plan](https://NationwideChildrens.org/Strategic-Plan).







## Fast Facts



More than  
**1.7 MILLION**  
patient visits



**AMERICA'S LARGEST**  
neonatal network and provider of  
inpatient pediatric surgeries\*



The Research Institute at  
Nationwide Children's Hospital  
**IS ONE OF THE TOP 10**  
NIH-funded freestanding pediatric  
research facilities in the U.S.



**FOUR-TIME MAGNET**  
designation for nursing excellence



Best Employer for  
**DIVERSITY**



Once again listed on **U.S. News & World Report's Best Children's Hospital Honor Roll**, a distinction awarded to only 10 children's centers nationwide.

*\*Most recent data from CHA-member pediatric hospitals*

# Transforming Pediatric Care for Central Ohio and Beyond

The next phase of growth for Nationwide Children's Hospital has begun. We are the second largest children's hospital in the country and we are challenging ourselves to meet the growing needs of children in central Ohio and around the world.

## Campus Expansion Map



### KEY:

**Blue Zone:** Ambulatory Outpatient Zone

**Orange Zone:** Research Zone

**Tan Zone:** Inpatient Zone

**Purple Zone:** Acute Outpatient Zone

**1.** Livingston Orthopedics and Surgery Center

**2.** Research Building IV

**3.** Research Building V

**4.** Inpatient Tower 2



With the announcement of a new strategic plan, Nationwide Children’s will build several new world-class health care and research facilities. New facilities will include an inpatient hospital tower mirroring the existing 12-story one. It will also include a new orthopedics and surgery center, new research facilities and new investments in the hospital’s areas of leadership in pediatrics.



- P Parking Garage
- C Conference Center



# Respiratory Therapy Fast Facts

We offer a variety in specialization while working together as One Team and leading the Journey to Best Outcomes for children everywhere.

## Specialty Areas of Care

Core - ED & General Med

CTICU

Inpatient Pulmonary

NICU

PICU

Pulmonary Lab

Sleep Lab

## Opportunities for Growth & Advancement



Leadership positions



NBRC specialty exam reimbursement



Research



ECMO and Critical Care Transport

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## Points of Pride



14-week orientation



Treat all ages – including adults



Ranked in the TOP TEN  
for Pulmonary Medicine

**Join our team!**

**Apply and learn more at [NationwideChildrens.org/Careers](https://NationwideChildrens.org/Careers) or  
[NationwideChildrens.org/Respiratory-Therapy-Careers](https://NationwideChildrens.org/Respiratory-Therapy-Careers).**

# Respiratory Therapy Units

At Nationwide Children's Hospital, our respiratory therapists choose an area of specialized focus in their work. No matter the setting, our respiratory therapists work as One Team to provide top-notch care to patients and their families; using therapist-driven protocols and multidisciplinary teamwork to ensure the best outcomes for patients of all ages.

## Cardiac Respiratory Therapy

Respiratory therapists on this team work in the Cardiothoracic ICU and inpatient Cardiology units and specialize in pre- and post-operative cardiac care for patients, ranging from neonates to adults.

- 44 beds across CTICU and inpatient Cardiology
- Treat a wide spectrum of patients with congenital heart defects, acquired heart disease, lung and heart transplants, and patients requiring mechanical circulatory support.

## NICU Respiratory Therapy

Respiratory therapists on this team work in the NICU, and in collaboration with the Fetal Medicine Center, to provide advanced respiratory treatment modalities for patients. Respiratory therapists in the NICU care for a range of patients, from neonates with extreme prematurity, to patients up to 3 years old, and support high risk deliveries that occur at Nationwide Children's Hospital.

- 130 bed intensive care unit
- Strong focus on treatment of patients with neurodevelopmental disorders, congenital birth defects, and bronchopulmonary dysplasia (BPD)

## PICU Respiratory Therapy

Respiratory therapists on this team work in two pediatric intensive care units to provide advanced respiratory treatment modalities for critically ill patients with a wide variety of conditions; including burns and traumas, respiratory failure, liver and kidney transplants, and other complex illness, as well as patients with tracheostomies and need for long-term mechanical ventilation.

- 54 beds across two ICUs
- Treat a wide spectrum of patients of all ages with congenital and acquired illness, in need of short or long-term respiratory support in an ICU setting.

## Pulmonary Respiratory Therapy


Respiratory therapists on this team work on the H8A Pulmonary inpatient floor to provide respiratory care to patients with respiratory illness, as well as patients with complex medical needs.

- 24 bed unit
- Strong focus on treatment of patients with cystic fibrosis, asthma, bronchiolitis, and patients with tracheostomies.

## Respiratory Care CORE

Respiratory therapists on this team work in the Emergency Department, inpatient rehab, the OR and PACU, as well as a variety of inpatient floors.

- Main campus ED, Lewis Center ED, PACU, OR and Cath Lab, and inpatient floors
- Treat a wide spectrum of patients of all ages and acuity, from critical patients in our level 1 trauma center, to patients with asthma, post-surgical patients, and patients recovering from illness or injury in the inpatient rehab unit.



**“I love that we are a respiratory therapy department all-in-one, but you have different units and specialties. There’s a lot of different directions you can go with respiratory therapy, a lot of opportunities to grow.”**

*– Theresa*

## **Respiratory Care Scholarship**

Each year, Nationwide Children’s Hospital offers three \$4,000 scholarships to provide support to Respiratory Therapy students who have a strong desire to provide care in a pediatric setting.

The Nationwide Children’s Respiratory Care Scholarship has a formal and competitive application process. Please see the application for more information on the scholarship eligibility requirements and selection process.



# Respiratory Therapy Residency Program

Nationwide Children's Hospital welcomes new graduates and experienced Respiratory Therapists who are new to pediatrics to our Respiratory Therapy (RT) Residency Program. Our RT program integrates respiratory therapists into the culture and values of Nationwide Children's. It was developed on the belief that creating a safe place to learn facilitates a sense of community and belonging.

This program provides an individualized, precepted orientation, guided classroom learning and peer support sessions. In addition to the hospital and unit/area-based orientations, our RT residency team will provide educational experiences and hands-on practice with skills and simulation.

RT Residency can help you feel more empowered and increase your career satisfaction by:

- increasing confidence, competence and critical thinking skills
- strengthening communication and organizational skills
- facilitating interprofessional relationships
- improving patient care outcome knowledge

## Quarterly Curriculum Overview

- First Quarter
  - Introduction to the program components and participant expectations
  - Curriculum focused on our "One Team" hospital culture through discussion and hands on activities related to communication, teamwork and professionalism.
- Second and Third Quarters
  - Six months focused on learning opportunities and topics designed to work towards the mission, vision and values of Nationwide Children's Hospital
- Fourth Quarter
  - Curriculum focused on professional growth and wellness
  - Graduation celebration at the end of the program

## Qualifications:

- New graduate RTs who have received RCP licensure within the last 12 months or respiratory therapists new to working in pediatrics
- Received approval from unit leader(s)
- Agreement to attend and actively participate in the six, monthly four-hour seminars

Learn more and about these scholarship and residency programs at [NationwideChildrens.org/Respiratory-Therapy-Careers](https://www.nationwidechildrens.org/Respiratory-Therapy-Careers).

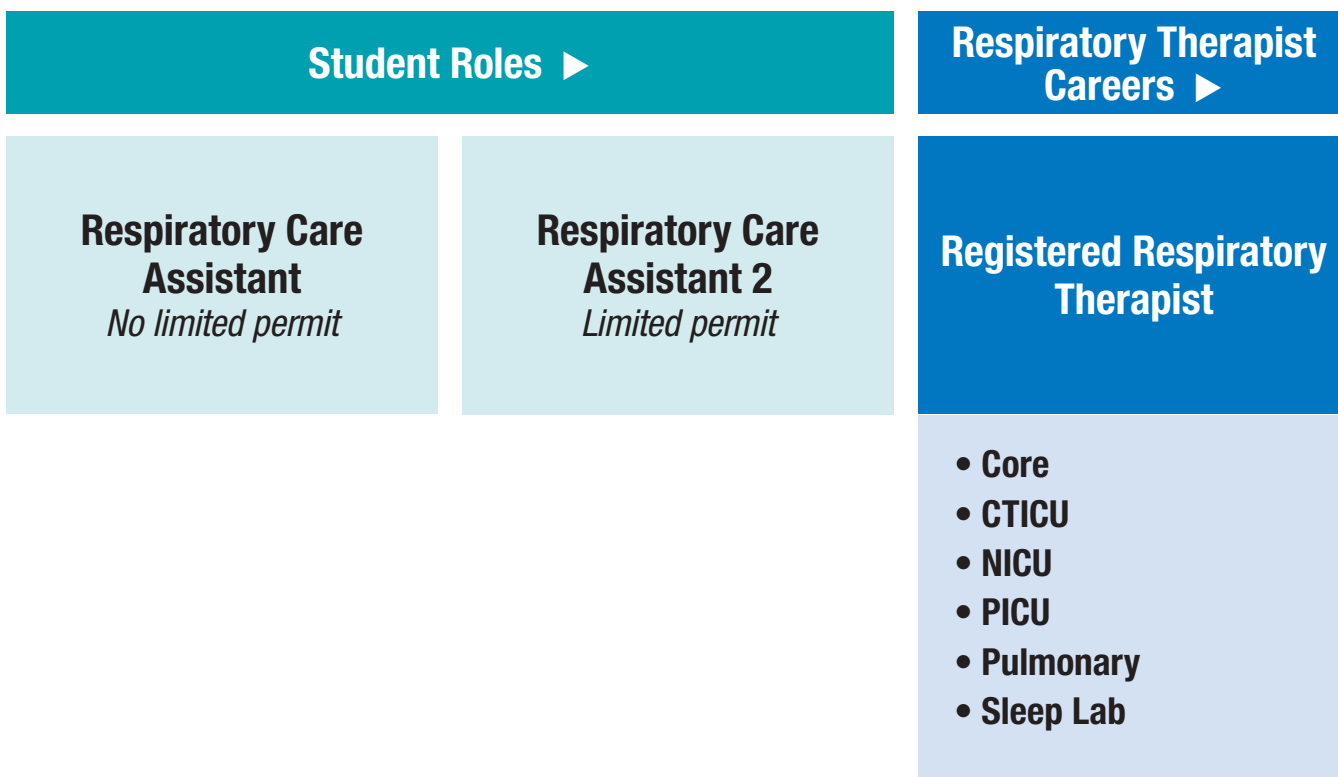
For questions, contact:

Justin Bowman, Clinical Talent Acquisition

(614) 355-4324

[Justin.Bowman@NationwideChildrens.org](mailto:Justin.Bowman@NationwideChildrens.org)

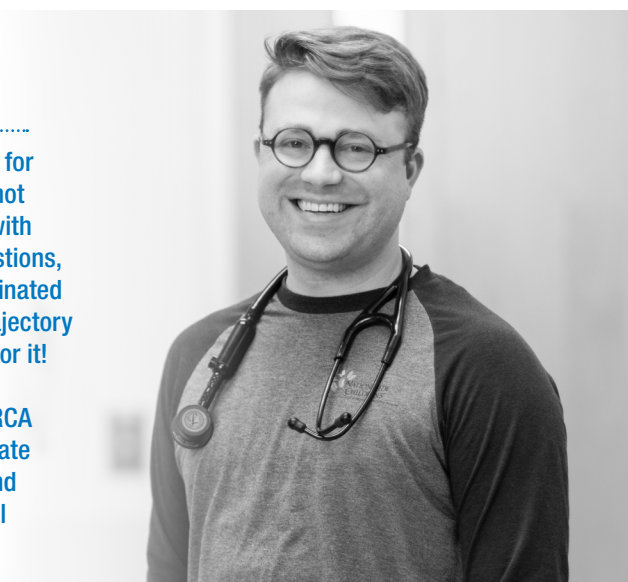
# Respiratory Therapy Growth Pathways



## Adam, Respiratory Care Assistant II

"I worked as a suture/orthopedic technician at Nationwide Children's for 6 years with the thought that I would pursue a nursing career. I did not know a lot about respiratory therapy until I started to work closely with respiratory therapists at our Lewis Center ED. I was able to ask questions, observe treatments and help with procedures. I was absolutely fascinated with the scope and skill of a respiratory therapist, and my career trajectory shifted to Respiratory Therapy. I have to say, I am so much happier for it!

About a year into RT school, I started working as an RCA. Being an RCA has taught me invaluable bedside skills that you cannot really replicate in a school setting. I have no doubt that my experience as an RCA and the relationships I have started to cultivate will my transition to a full respiratory therapist much smoother."



## Advanced Experience ►

### Advanced Clinical Roles:

- Transport Respiratory Therapist
- ECMO Specialist
- ECMO Primer
- Mechanical Circulatory Support

### Educator Roles:

- Respiratory Education Specialist
- Simulation Operations Specialist
- Simulation Education Coordinator

## Leadership Roles

- Steady Charge RT
- RT Clinical Leader
- Cardiopulmonary Rehab Coordinator
- Asthma Coordinator
- Clinical Systems Coordinator
- Management

## Alexandra, Respiratory Care Assistant II

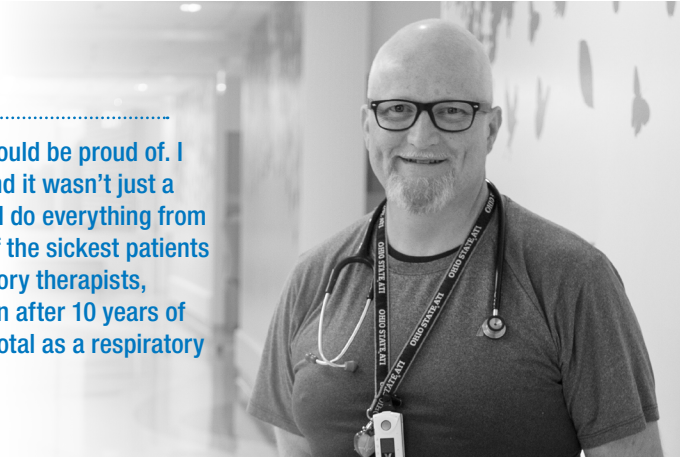
"I've always wanted to exceed further in my health care career, and I got the chance to work side by side with some of the best RTs here at Nationwide Children's. I got to see everything their job allowed them to do, and how passionate they were about their career, it made me want to do and feel the same! I was surprised at how much of a support system I had with not only just my cohort but all of my coworkers at Nationwide Children's. Everyone really wants you to succeed and is willing to help!"





## Jonathan, CTICU Respiratory Therapist

"I always knew I wanted to have a job that my family would be proud of. I wanted to be able to say my work meant something and it wasn't just a paycheck. I care for the respiratory needs of patients. I do everything from monitoring oxygen needs to managing the ventilator of the sickest patients on the unit. I act as a resource for the team of respiratory therapists, nurses, physicians and advanced practice nurses. Even after 10 years of being at Nationwide Children's Hospital and 25 years total as a respiratory therapist, I learn something new every day."



## Mariama, Pulmonary Respiratory Therapist

"I like taking care of people, it's something I've always wanted to do in my life. When children come to the pulmonary floor, they are in distress. When we see them leaving, it's very rewarding that we can help our patients to breathe."

Being part of the respiratory therapy team, the diversity, the multicultural atmosphere is a great place to work. It doesn't matter what you do, from every level and up to leadership, everybody respects each other. The way we communicate and how we are all part of a team, is just wonderful."

## David, ECMO Specialist

"I have the privilege of caring for patients requiring all different kinds of respiratory support. What I love about working here is knowing that when I leave work every morning, I've made a real, tangible difference in the lives of children. I realize just how rare a feeling that is."

This team is unique in that I work with some of the most skilled, knowledgeable and most highly trained people in my profession who have made me better at my job. My biggest motivation is the culture fostered on my unit. I know that my input matters and that my expertise, along with that of my fellow RTs and RNs, is valued."



## Andrew, Respiratory Education Specialist

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“The hospital has continued to expand and grow from the beginning of my career here. Career advancement opportunities in leadership, education and clinical skills have opened up new opportunities to RTs. Nationwide Children’s is one of only two hospitals in the country offering Advanced Practice Respiratory Therapist (APRT) education and clinicals. I wanted to be on the forefront of career advancement for RTs into an advanced practice provider role. The development and knowledge of bedside RTs is unlike other places. Nationwide Children’s has a true commitment to education and competency that is evident in bedside practice.”



## Amber, Respiratory Clinical Systems Coordinator

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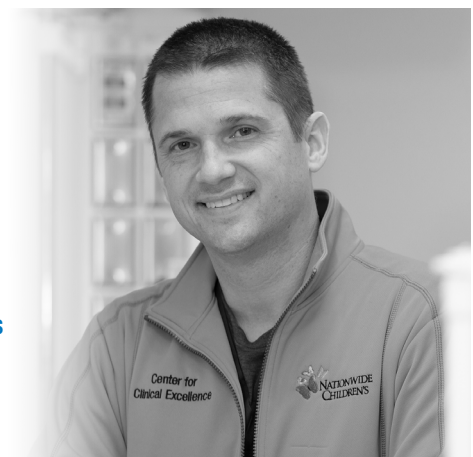
“I came to Nationwide Children’s as a traveler in the CTICU 10 years ago. I was immediately impressed by the collaboration between RTs and the medical team. Patients and families were the number one priority of everyone on the team. I couldn’t imagine working anywhere else.

Nationwide Children’s offers a lot for professional advancement, with various committees, the Nationwide Children’s Leadership Academy, tuition reimbursement, and other tangible things, but it’s really the culture of caring and doing the right thing for patients that made me want to grow here and contribute to the outcomes we are all proud of. We have over 30 RT leadership roles at Nationwide Children’s, and I think that says something about the investment Nationwide Children’s has made in advancing the profession.”

## Tom, Respiratory Simulation Education Coordinator

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“I live life filled with purpose, and what I do professionally is an extension of that. Being a respiratory therapist and simulation educator gives me the opportunity to breathe life into patients, caregivers and colleagues in all sense of that phrase. As part of my journey here, Nationwide Children’s has breathed life into me!”



# Employee Benefits

## Competitive pay and sign-on bonuses

\$7,000 for RTs with one or more years' experience

\$5,000 for new graduates

As an employer, Nationwide Children's recognizes the importance of the benefits we offer. We also recognize the importance of balancing your work and personal needs.

Our Benefits and Employee Wellness package is designed to:

- Empower you to be a conscientious health care consumer through educational and wellness activities
- Establish a work environment that promotes health and well-being
- Support your financial protection and security in retirement

## Health Insurance Benefits

- **Medical Insurance:** Coverage commences on the date of hire or the date of eligibility.
- **Prescription Drug Coverage:** As an added benefit, employees are able to fill prescriptions at Nationwide Children's pharmacy.
- **Dental Insurance:** The plan also offers orthodontia coverage for dependents up to age 19.
- **Vision Insurance**
- **Flexible Spending Accounts**

## Retirement Benefits

- Pension Plan
- Tax-Deferred Annuities (TDA)
- Hospital Match Savings Program

## Time Off & Disability Benefits

- Paid Time-Off (PTO)
- Short-Term Disability (STD)
- Long Term Disability Insurance
- Life Insurance

## Education & Scholarship Benefits

- Tuition Reimbursement Program
- College Advantage
- Scholarships and Workforce Development

## Wellness Benefits

- **Employee Wellness:** Employees can participate in a variety of wellness programs, group fitness classes and interactive workshops.
- **On-Site Fitness Center:** Open 24 hours a day and equipped with a variety of aerobic equipment, weight machines and free weights.
- **Employee Assistance Program:** Nationwide Children's offers all employees eight free counseling sessions.
- **Smoke-Free Environment:** Nationwide Children's campus and off-sites are all smoke free.

## Family Benefits

- On-site child care center for employees' children ages six weeks to six years.
- Adoption Assistance Reimbursement Plan
- Financial assistance for eligible employees who purchase their first home within Franklin County.
- Pet insurance

For more information on employee benefits, visit [NationwideChildrens.org/Benefits-Information](https://www.nationwidechildrens.org/Benefits-Information).



# COLUMBUS, OHIO

## The Best Kept Secret of the Midwest

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Welcome to “Cbus!” Ohio is not all cornfields and highways. In the center of it all lies a hidden gem. Columbus is the state capital, the home of The Ohio State University, and the homeland of Buckeye Nation. With a population nearing 1 million people, Columbus has been named one of Forbes’ Best Cities for Young Professionals.

### **The Living is Easy**

Columbus boasts a cost of living 10-15% below national average. The Columbus area is surrounded by beautiful suburbs, many of which enjoy award-winning public-school systems. We are a city with a diverse population, including being home to one of the largest populations of residents identifying with the LGBTQIA+ community.







## You'll never be bored



## For the Sports Enthusiast

Columbus is well-known as home to The Ohio State Buckeyes, but we are also proud to be the home of our Major League Soccer team, The Columbus Crew; our National Hockey League team, The Columbus Blue Jackets; and our minor league baseball team, the Columbus Clippers. Less than 2 hours away from Cincinnati and Cleveland, it's easy to catch an NFL game with the Bengals or the Browns.

## For Foodies

Columbus is one of only 10 cities in the country to grow by more than 100,000 people in the last decade. This growth continues to bring us an exciting and diverse culinary scene. There are over 100 restaurants within walking distance of downtown, not to mention countless others. Craft brewing has exploded in this area over the last decade. Our city is home to over 50 craft breweries, several of which are close enough for people to enjoy walking the Columbus Ale Trail for a day of taste testing.

## The Short North

Known as "The Art and Soul of Columbus," this stretch of High Street is a mainstay of over 300 restaurants, bars, art galleries, businesses and entertainment.



## The Great Outdoors

There are 19 Metro Parks in Central Ohio, featuring over 230 miles of trails and over 27,000 acres of nature to enjoy. The Scioto River runs through the city, perfect for kayaking. The city has well cared for trails for avid bicyclists and is the starting base for Pelotonia – an annual two-day fundraising bicycle tour that raises money for cancer research. Columbus is about an hour from Hocking Hills State Park which has beautiful trails and offers vacation rentals for a relaxing getaway.

## Festivals

Columbus hosts the largest Pride parade and festival in the Midwest, rivalling that of Chicago's. With our diverse population, there is a cultural festival nearly every weekend. We are home to The Arnold Sports Festival, the Columbus Arts festival, and several Jazz & Rib festivals. If you love Halloween, you will love High Ball, the yearly costumed festival in the Short North.



## Entertainment

Broadway Columbus hosts national Broadway tours so you will not miss out on the next "Hamilton." The Columbus Museum of Art houses works by the likes of Picasso but also hosts special exhibitions and events regularly. The Franklin Park Conservatory and Botanical Gardens houses over 400 plant species as well as artwork by Dale Chihuly.



## Making Columbus Home

There are variety of neighborhoods and suburbs to choose to make your home in the Columbus area. Historical German Village offers beautiful brick-lined streets and walkability. Upper Arlington, Dublin, Westerville, and Hilliard are all communities with their own charms, great school systems, and easy access to the city.

## Get Away from it All

Did you know 48% of the country lives within 500 miles of Columbus? With two international airports, it is easy to make a quick trip to see family or to see the world! John Glenn International Airport is easily accessible from anywhere in the city. Rickenbacker International Airport is great for those who live south of downtown. If you are a road tripper, Columbus is three hours from Pittsburgh, 6 hours from Chicago, and seven hours from the D.C. Metro area.

Columbus is a big city full of small town kindness. Our team at Nationwide Children's looks forward to helping you make this city your home.



Apply online at [NationwideChildrens.org/Careers](https://NationwideChildrens.org/Careers)

For more information, contact:  
Talent@NationwideChildrens.org  
(614) 355-4111

Nationwide Children's Hospital  
700 Children's Drive | Columbus, OH 43205  
NationwideChildrens.org

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### Connect With Us!

 @NationwideChildrensHospitalCareers

 @NCHCareers

 Nationwide Children's Hospital



**NATIONWIDE  
CHILDREN'S®**  
*When your child needs a hospital, everything matters.*