Respiratory Therapy
About Nationwide Children’s Hospital

Mission
Nationwide Children’s Hospital is committed to providing the highest quality care to all children and their families, regardless of ability to pay.

Vision
Best Outcomes in everything we do, together delivering the best health care for children.

Values
As one team where Everyone Matters we:
- Do the right thing
- Create a safe day every day
- Promote health and well-being
- Are agile and innovative
- Get results

Strategic Plan
Nationwide Children’s Hospital is on a Journey to Best Outcomes with a vision achieved through the best people and best programs. Learn more at NationwideChildrens.org/Strategic-Plan.

“My passion is helping kids in need and giving back to my community. My purpose is providing my patients with the best care for their treatments.”
– Basal, Respiratory Therapist
Advancing Best Outcomes for Children Everywhere

By 2022, we’ll have completed 11 expansion projects to meet the growing needs of children in central Ohio and around the world.

EXPANDING CARE

Our main campus is continuing to transform with a new Ambulatory Care Center that will house dozens of expanded clinics and services. Plus, we’re adding more patient beds and state-of-the-art operating rooms to meet the growing need in our inpatient tower.

EXPANDING RESEARCH

As America’s sixth-largest freestanding pediatric research center, we’re adding a fourth research building to the campus. This will support our newly established Institute for Genomic Medicine as well as new laboratories to speed discoveries from bench to bedside.

ANNOUNCING THE BIG LOTS BEHAVIORAL HEALTH PAVILION

We’re responding to a serious issue with a serious plan. Opening on our main campus in 2020, the new Big Lots Behavioral Health Pavilion will be unlike anything the world has seen. With a dedicated emergency crisis center, inpatient care and intensive day clinics, every aspect of the pavilion will be designed to meet the unique needs of children and adolescents.

At Nationwide Children’s Hospital it’s not about what we’re building, it’s about who we’re building it for. See our future campus and sign up to get all the latest updates from Nationwide Children’s Hospital at NationwideChildrens.org/NCHnews.

EXPANDING CARE:
1. Hospital, building out levels two and seven
2a. Livingston Ambulatory Center
2b. Parking Garage for Livingston Ambulatory Center
3. Childcare Center, renovation
4. Livingston Park Enhancements

RESEARCH:
5. Research Building III, building out levels two and three
6. Research Building IV

INFRASTRUCTURE:
7. Faculty Office Building
8. Near East Office Building & Garage
9. Energy Plant
10. Data Center

BEHAVIORAL HEALTH PAVILION:
11a. Behavioral Health Pavilion
11b. Parking Garage for Behavioral Health

AMERICA’S LARGEST neonatal network and provider of inpatient pediatric surgeries*

More than 1.4 MILLION patient visits

A TIME MAGNET designation for nursing excellence

Three-time Magnet designation for nursing excellence

Once again listed on U.S. News & World Report’s Best Children’s Hospital Honor Roll, a distinction awarded to only 10 children’s centers nationwide.

*Most recent data from CHA-member pediatric hospitals
Respiratory Therapy Units

Cardiac Respiratory Therapy
Respiratory Therapists on this team work in the CTICU and inpatient Cardiology units and specialize in pre and post-operative cardiac care for patients, ranging from neonates to adults.
- 20 beds in CTICU and 24 beds in inpatient Cardiology.
- Treat a wide spectrum of patients from congenital heart defects to lung and heart transplants.
- Our goal is to provide the best respiratory support we can to patients whose respiratory difficulties can be multi-faceted.

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NICU Respiratory Therapy
The NICU unit specializes in care for patients who are extremely premature to 2 years old. Respiratory Therapists working on this unit have a strong focus on treating neurodevelopmental disorders and chronic bronchopulmonary dysplasia (BPD).

C4A NICU
- 24 bed unit
- Chronic Complex BPD Typical patient characteristics include:
  - Patients with moderate to severe BPD
  - Ventilation support includes conventional, CPAP, NC, Nitric Oxide
  - Our goal is to optimize medical and neurodevelopmental outcomes in babies with established moderate to severe Bronchopulmonary Dysplasia.
  - C4A has an infrastructure in place to allow clear and collaborative communication among all members of the interdisciplinary team.

C4B NICU
- 48 bed unit
- C4B Acute Typical patient characteristics include:
  - Unstable physiology, including respiratory, cardiac, neurological, infectious and GI systems
  - Mechanical ventilation includes high frequency, conventional, NCPAP, Nitric Oxide and Surfactant Administration
  - Frequent monitoring including regular lab draws/POCT I-STAT Blood Gases
  - ECMO
- C4B Transition Typical patient characteristics include:
  - Ventilation needs include conventional, NCPAP, NC
  - Babies treated in the C4B transition NICU will typically be less acutely ill, but have the potential to become acutely unstable rapidly.

C4C NICU
- 42 bed unit
- Our goal is to provide developmentally supportive care with a family centered approach. This is fundamental in order to help families gain confidence and skill in all aspects of care required to care for their baby as they transition to home.
- C4C Chronic Complex Non BPD:
  - Respiratory support includes mechanical ventilator/home ventilator, trach mist collar, CPAP (not bubble) and NC.
  - Stable chronic complex non-BPD babies with congenital anomalies necessitating tracheostomy with or without ventilator support.

PICU Respiratory Therapy
The PICU is a multidisciplinary Pediatric Intensive Care Unit that provides care for infants, children and adolescents who become critically ill. We are one team working together to provide the best possible care to our patients and their families.
- 54 bed, combined unit
- Creating a safe day, every day is PICU’s core value.
- The PICU treats acutely ill patients with some of the following conditions:
  - Burns
  - Respiratory
  - Trauma
  - Hematology/Oncology
  - Neurology
  - Sepsis
  - Infections
  - Congenital Abnormalities
  - Non-accidental Traumas
- The respiratory therapist’s role in the PICU includes:
  - Aerosol Therapy
  - Airway Clearance
  - Invasive/Non-invasive Ventilation
  - ILV-Independent Lung Ventilation
  - Chest Cuirass
  - HFNC
  - Surfactant Administration
  - Heliox
  - Nitric Oxide
  - HFOV
  - Esophageal Pressure Monitoring
  - Flow-I

Pulmonary Respiratory Therapy
The pulmonary unit specializes in the care of cystic fibrosis, asthma and tracheostomy for patients ages newborn to adult.
- 24 bed unit
- A solid focus on patient assessment, medication delivery, chest physiotherapy and x-ray interpretation is the foundation of the respiratory therapist that works on the pulmonary unit.

Respiratory Care CORE
- Respiratory Therapists on this team provide care in different areas and floors, including but not limited to:
  - Emergency Department
  - Cath lab
  - PACU
  - Outpatient surgery
  - Inpatient rehab
  - All of the ICUs in the hospital
- Specialize in care for patients in a wide range of acuity, including high acuity critical care patients in our Level 1 trauma center in the Emergency Department, and asthma/respiratory and surgical patients.
Respiratory Therapy Position Summaries

Respiratory Care Assistant (RCA) 1 and 2

Students must be enrolled and in good standing in a respiratory care educational accredited program. An RCA 1 must be in their first year of the program and an RCA 2 must be in their second year of the program and have an active limited permit. RCAs are responsible for performing respiratory care therapies as allowed by the limited permit (RCA 2) and equipment setup, under the direction and supervision of a respiratory care professional. An RCA will demonstrate competence in providing age-appropriate care and service to patients from the age of birth to 21 years, and select adult patients.

Registered Respiratory Therapist (RRT)

The RRT is responsible for independently utilizing current respiratory care administration and monitoring practices in accordance with the physician’s order. Demonstrates competence defined in RRT responsibilities in providing age-appropriate care and service to patients from the age of birth to 21 years, and select adult patients.

Extracorporeal Membrane Oxygenation (ECMO) Specialist

The ECMO Specialist Respiratory Therapist is responsible for ensuring appropriate patient care through continuous monitoring of the ECMO circuit related technology and patient status. Through continuous assessments of the patient status and ECMO circuit, the ECMO specialist will identify and correct problems associated with either the ECMO circuit or patient. Must possess and maintain current CPR and PALS certification.

Respiratory Therapy Clinical Leader

The Lead Therapist for Respiratory Care is responsible for shift-to-shift optimal patient care. Effective communication, coordination, supervision, skill and the ability to teach are fundamental to the role. In addition to performing routine respiratory care as mandated by the RRT job description, the clinical leader will be accountable for supervising patient care and activities of the respiratory care staff.

Pulmonary Lab Registered Respiratory Therapist (RRT)

The Pulmonary Lab RRT is responsible for providing accurate diagnostic information. This is accomplished through proper maintenance of the equipment, performing accurate calibration and assuring that the tests are performed properly. Demonstrates competencies defined in Pulmonary Lab RRT responsibilities in providing age-appropriate care to patients from the age of birth to 21 years, and select adult patients.

Transport Respiratory Therapist

Provides direct care and patient care management on transport; provides stabilization and emergency care of the acutely ill neonate, infant, child, adolescent, and adult. Educates referral staff through informal teaching as well as planned educational conferences. Demonstrates competence defined in transport respiratory therapist responsibilities in providing age-appropriate care and service to patients from the age of birth to 21 years, and selected adults.

• Successful completion of the Transport Therapist Training Program and Preceptorship.
• Minimum of three years of critical care experience with minimum, one year neonatal intensive care experience preferred. For persons with three years’ experience, the orientation period may be up to or over one year.
• Must maintain a point status of 0.9 FTE for 1 year after orientation.
• An additional 40 hours of critical care experience in the emergency department, 40 hours of experience in the PICU, and/or 80 hours in NICU at Nationwide Children’s Hospital is required during the transport preceptorship for applicants.
Respiratory Therapy Growth Path

Nationwide Children's offers opportunities to grow into your career.

From a Registered Respiratory Therapist, you can grow into any of these positions:

- Respiratory Care Assistant 2
- Respiratory Care Assistant
- Registered Respiratory Therapist

From any of these positions, you can grow into a:

- Respiratory Therapy Clinical Leader
- Respiratory Therapy Program Manager
- Charge Respiratory Therapist
- Transport Respiratory Therapist
- ECMO Respiratory Therapist

Employee Benefits

As an employer, Nationwide Children's recognizes the importance of the benefits we offer. We also recognize the importance of balancing your work and personal needs.

Our Benefits and Employee Wellness package is designed to:

- Empower you to be a conscientious health care consumer through educational and wellness activities
- Establish a work environment that promotes health and well-being
- Support your financial protection and security in retirement

Health Insurance Benefits

Medical Insurance
Employees may enroll in one of two comprehensive medical plans administered through Aetna – the Health Savings Account or Health Reimbursement Account. Coverage commences on the date of hire or the date of eligibility.

Prescription Drug Coverage
Employees enrolled in one of the two medical plans will automatically receive prescription drug coverage administered through CVS Caremark. As an added benefit, employees are able to fill prescriptions at Nationwide Children's pharmacy.

Dental Insurance
Employees may enroll in a dental insurance plan administered through Delta Dental. The plan includes preventative care covered at 100 percent and coinsurance benefits for basic and major services. The plan also offers orthodontia coverage for dependents up to age 19.

Vision Insurance
Employees may choose to enroll in a dental insurance plan administered through Vision Service Plan (VSP) - VSP Base, VPS Plus or VSP Premier.

Flexible Spending Accounts
Flexible Spending Accounts (FSA) allows eligible employees to use pre-tax dollars to pay for out-of-pocket medical, prescription drugs, dental, vision and/or dependent care expenses.

Employee Wellness:

- Empower you to be a conscientious health care consumer through educational and wellness activities
- Establish a work environment that promotes health and well-being
- Support your financial protection and security in retirement

Retirement Benefits

- Pension Plan
- Tax-Deferred Annuities (TDA)
- Hospital Match Savings Program

Time Off & Disability Benefits

- Paid Time-Off (PTO)
- Short-Term Disability (STD)
- Long Term Disability Insurance
- Life Insurance

Education & Scholarship Benefits

- Tuition Reimbursement Program
- College Advantage
- Scholarships and Workforce Development

Wellness Benefits

- Employee Wellness: Employees can participate in a variety of wellness programs, group fitness classes and interactive workshops.
- On-Site Fitness Center: Open 24 hours a day and equipped with a variety of aerobic equipment, weight machines and free weights.
- Employee Assistance Program: Nationwide Children's offers all employees eight free counseling sessions through Matrix.
- Smoke-Free Environment: Nationwide Children's campus and off-sites are all smoke free.

Family Benefits

- On-site child care center for employees' children age eight-weeks to five-years.
- Adoption Assistance Reimbursement Plan
- Financial assistance for eligible employees who purchase their first home within Franklin County.
- Pet insurance

For more information on employee benefits, visit NationwideChildrens.org/Benefits-Information.
For more information, contact
RespTherDir@NationwideChildrens.org or call (614) 722-5154.
Apply online at NationwideChildrens.org/Careers.

Nationwide Children’s Hospital
700 Children’s Drive | Columbus, OH 43205
NationwideChildrens.org

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