**Employee Health Services New Hire Screening Requirements**

The health screening ensures that all who are working for Nationwide Children’s Hospital (NCH) have the appropriate immunizations and titers, drug screening, and meet health assessment requirements. Official vaccine records can be obtained from your high school, prior employers, colleges, health care providers or the military and must include your full name and an identifier (e.g. birth date). A signed statement that you had a disease (e.g. Varicella) is not acceptable.

Please provide **written documentation** of the following:

**MMR (measles, mumps, rubella)**
- 2 doses of MMR vaccine given after 12 months of age and/or
- Positive antibody titers to measles, mumps and rubella

**VARICELLA (chickenpox)**
- 2 doses of Varicella vaccine after 12 months of age and/or
- Positive varicella antibody titer

**Tdap**
- One dose Tdap vaccine as adult (age 11 or after)
- If no Tdap documentation, new personnel will receive the Tdap vaccine at assessment

**HEPATITIS B** (optional but recommended if working with human blood, tissue or cell lines)
- Completed Hepatitis B series and/or
- Documented positive surface antibody titer or
- Written declination for Hepatitis B Vaccine

**TB (tuberculosis)**
- A 2-step Mantoux skin test within 1 year without recent travel or development of symptoms since completion date. One must be within the last 90 days.
- Two consecutive annual TST with negative results, with completion in the last year, without recent travel or development of symptoms since completion date. One must be within the last 90 days.
- A negative IGRA (Quantiferon Gold or Tspot) within the last year without recent travel or development of symptoms since completion date
- If a record of a positive IGRA is provided, documentation of a follow-up negative chest x-ray and treatment or counseling for LTBI, without recent travel or development of symptoms since completion date, is needed. If a chest x-ray is unavailable, NCH will perform chest x-ray
- If a documented positive TST or verbal PPD history, a baseline IGRA is required

**Influenza Vaccine**
- Required during **designated** flu season (typically September 1st - May 31st.)

**COVID-19 Vaccine**
- To begin work at NCH, new hires must have completed the primary vaccination series, have received at least the first dose of a two-dose vaccine series, or have a pending or approved medical or religious exemption from NCH. New Hires who have not completed their primary vaccination series will be required to complete the series within three days of becoming eligible for the second dose.