

Department of Anesthesiology & Pain Medicine



# Join One of America's Best Hospitals as a CRNA



**NATIONWIDE  
CHILDREN'S®**

*When your child needs a hospital, everything matters.*

*Welcome!*

## **A Message from Joseph D. Tobias, MD**

*Chief of the Department of Anesthesiology & Pain Medicine, Nationwide Children's Hospital*

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To the Future of Nationwide Children's Hospital's Anesthesia Department,

It is with the upmost honor and pleasure that I introduce you to the Department of Anesthesiology & Pain Medicine at Nationwide Children's Hospital. For the last several years, Nationwide Children's has been ranked one of the top pediatric hospitals in the country. We are not only a Level I Pediatric Trauma Center, but one of the fastest-growing pediatric research institutions in the world. We are proud to have been named one of "America's Best Employers for Diversity" by Forbes in 2024, and we thrive due to this diverse culture.

Since becoming chief of Anesthesiology in 2010, I am proud to say that our certified registered nurse anesthetist presence has grown exponentially. We are currently a department of 48 CRNAs and 43 pediatric anesthesiologists. We work in a care team model to provide exceptional, collaborative care to our patients. Choosing to work with us means surrounding yourself with a team of outstanding colleagues who encourage growth in a supportive work environment.

Being a nurse anesthetist at Nationwide Children's embodies caring for the most vulnerable, yet rewarding, patient population in health care. When you choose to be a pediatric nurse anesthetist here, you are choosing to work with the best!

We look forward to seeing you soon.

Respectfully yours,

A handwritten signature in black ink, appearing to read "Joe Tobias".

Joseph Tobias MD

## A Message from Paul C. Sohner, MSN, APRN-CRNA

*Chief Certified Registered Nurse Anesthetist, Nationwide Children's Hospital*

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Future Colleague,

Being a part of the Anesthesia team at Nationwide Children's is more than being at the head of the bed. Through one of the most stressful times in health care, this team has come together like never before to provide anesthesia services to those in need. Our quality of care never wavers, nor does our dedication to the patients that come through our doors.

In addition, the certified registered nurse anesthetist's commitment to each other is our greatest attribute. This team celebrates each other's achievements and supports them in times of need. What they will never do is let someone fall. I applaud the way each CRNA takes care of one another, and will always be proud of this team.

This is a group of great anesthetists, colleagues, but most of all friends. The care they provide to our patients is second to none. They are the reasons why most individuals choose to be a part of our team, and why most of them stay. It is what makes us special from everywhere else.

We look forward to you joining our team.

Sincerely yours,

A handwritten signature in black ink, appearing to read 'P. Sohner'. The signature is fluid and cursive, with a large 'P' and 'S'.

Paul Sohner, MSN, APRN-CRNA



# Nationwide Children's - A Hospital Like No Other

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For ten years in a row, Nationwide Children's has ranked in the top 10 pediatric hospitals in the United States. With over 16,000 staff members, our hospital is one of the largest employers in the booming central Ohio area. We are a teaching hospital, a Level 1 pediatric trauma center, and the fastest growing pediatric research center in the country. Over 1.9 million families from all over the globe visit our facilities each year. Our organization has maintained ANCC's prestigious Magnet Recognition since 2005, showing our dedication, value and progress within our nursing profession.

## Who We Are

The Department of Anesthesiology & Pain Medicine consists of pediatric anesthesiologists, certified registered nurse anesthetists, and nurse practitioners. In addition to our clinical practice, the anesthesia staff are all clinical educators hosting pediatric anesthesia fellows, residents, medical students & nurse anesthesia trainees from 6 nurse anesthesia doctoral programs. In 2024, over 44,000 anesthetics were performed by our clinical team.

## What We Do

No two days are the same at Nationwide Children's. From the dental clinic, to cardiothoracic surgery, to providing anesthesia for imaging procedures, our staff is never bored. Beyond the operating room, the anesthesiology department is involved in numerous quality improvement initiatives, teaching appointments and research with the support from our own departmental research staff. We are constantly growing. The anesthesiology department is looking forward to continued growth of our surgical services including our fetal surgery, and abdominal transplant programs.







## What We Offer

### Competitive Pay

- Frequent market analyses completed to ensure compensation is competitive with other employment opportunities in the area.
- Sign on bonus with a 3-year commitment
- Annual 1-3% raise based on performance review
- Moonlighting rate available for extra shifts and holiday coverage

### Benefits

- Retirement Package: Pension plan, 403b with matching, and 457b
- Health, dental, and vision insurance
- Immediately available short-term disability
- Malpractice insurance with tail coverage at no cost
- 5.5 weeks of paid vacation; increases to 6.5 weeks after 3 years
- 3 weeks Paid Family Leave

### Flexibility & Optimal Scheduling

- CRNAs have the opportunity to work a variety of shift options (8, 10, 13, or 16 hour shifts)
- 13- or 16-hour shifts upon staffing availability
- Coworkers who truly care about each other, making schedule adjustments easy
- NO mandatory call, holidays or weekends
- Guaranteed 40-hour work week with 99% on-time release

### Professional Growth & Development

- New hire orientation, onboarding and mentorship program
- \$2,000 CME allowance
- 3 days of CME time and the opportunity for a free weekly CME credit
- AANA membership reimbursed by department
- The greatest collaboration of people you will ever meet!

### Variety in Surgical Cases

- Full range of surgical specialties: Cardiothoracic, neurosurgery, general, plastics, transplant, orthopedic, neonatal, cardiac catheterization and more.
- Off-site anesthesia for sedation and imaging procedures
- Varied Clinical Acuity
- Main Campus Surgery Center and Westerville Surgery Center



Diversity, combined with our authentic progress to build an inclusive culture, enables our employees to bring their unique differences and talents to work every day. The strength of our hospital comes from what we each bring to the table to improve patient, families and each other's lives.

We are a diverse and inclusive team where every person is vital to improving children's lives everywhere. Through diversity, we are able to achieve the highest standards of inclusiveness and create a culture that respects individual differences that best represent the community. It is the cornerstone of our strategic plan and how we attract the best people to ensure the best programs.







# COLUMBUS, OHIO

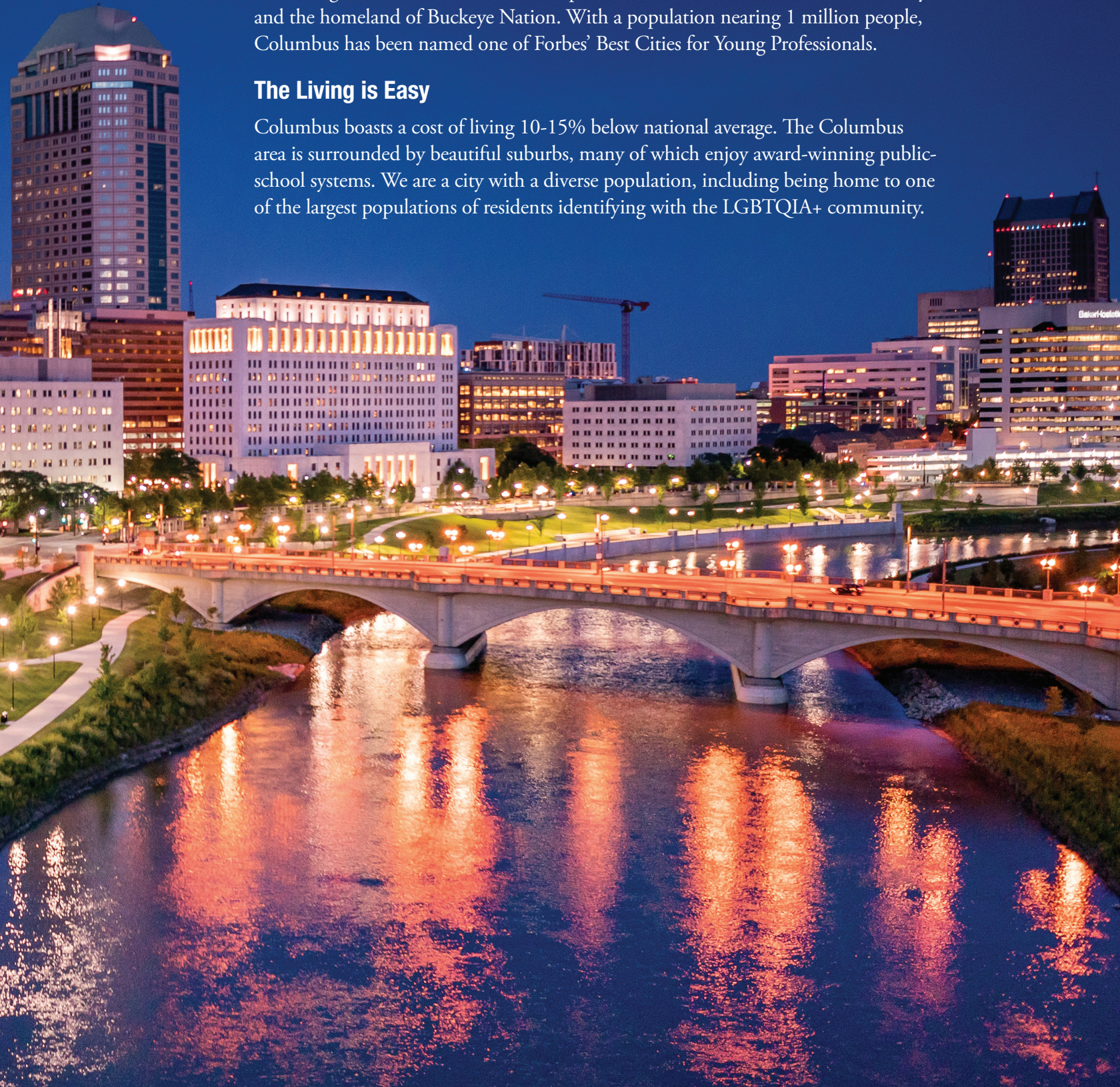
## The Best Kept Secret of the Midwest

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Welcome to “Cbus!” Ohio is not all cornfields and highways. In the center of it all lies a hidden gem. Columbus is the state capital, the home of The Ohio State University, and the homeland of Buckeye Nation. With a population nearing 1 million people, Columbus has been named one of Forbes’ Best Cities for Young Professionals.

### The Living is Easy

Columbus boasts a cost of living 10-15% below national average. The Columbus area is surrounded by beautiful suburbs, many of which enjoy award-winning public-school systems. We are a city with a diverse population, including being home to one of the largest populations of residents identifying with the LGBTQIA+ community.







## You'll never be bored



### For the Sports Enthusiast

Columbus is well-known as home to The Ohio State Buckeyes, but we are also proud to be the home of our Major League Soccer team, The Columbus Crew; our National Hockey League team, The Columbus Blue Jackets; and our minor league baseball team, the Columbus Clippers. Less than 2 hours away from Cincinnati and Cleveland, it's easy to catch an NFL game with the Bengals or the Browns.

### For Foodies

Columbus is one of only 10 cities in the country to grow by more than 100,000 people in the last decade. This growth continues to bring us an exciting and diverse culinary scene. There are over 100 restaurants within walking distance of downtown, not to mention countless others. Craft brewing has exploded in this area over the last decade. Our city is home to over 50 craft breweries, several of which are close enough for people to enjoy walking the Columbus Ale Trail for a day of taste testing.

### The Short North

Known as "The Art and Soul of Columbus," this stretch of High Street is a mainstay of over 300 restaurants, bars, art galleries, businesses and entertainment.



## The Great Outdoors

There are 19 Metro Parks in Central Ohio, featuring over 230 miles of trails and over 28,700 acres of nature to enjoy. The Scioto River runs through the city, perfect for kayaking. The city has well cared for trails for avid bicyclists and is the starting base for Pelotonia – an annual two-day fundraising bicycle tour that raises money for cancer research. Columbus is about an hour from Hocking Hills State Park which has beautiful trails and offers vacation rentals for a relaxing getaway.

## Festivals

Columbus hosts the largest Pride parade and festival in the Midwest, rivalling that of Chicago's. With our diverse population, there is a cultural festival nearly every weekend. We are home to The Arnold Sports Festival, the Columbus Arts festival, and several Jazz & Rib festivals. If you love Halloween, you will love High Ball, the yearly costumed festival in the Short North.



## Entertainment

Broadway Columbus hosts national Broadway tours so you will not miss out on the next "Hamilton." The Columbus Museum of Art houses works by the likes of Picasso but also hosts special exhibitions and events regularly. The Franklin Park Conservatory and Botanical Gardens houses over 400 plant species as well as artwork by Dale Chihuly.



## Making Columbus Home

There are variety of neighborhoods and suburbs to choose to make your home in the Columbus area. Historical German Village offers beautiful brick-lined streets and walkability. Upper Arlington, Dublin, Westerville, and Hilliard are all communities with their own charms, great school systems, and easy access to the city.

## Get Away from it All

Did you know 48% of the country lives within 500 miles of Columbus? With two international airports, it is easy to make a quick trip to see family or to see the world! John Glenn International Airport is easily accessible from anywhere in the city. Rickenbacker International Airport is great for those who live south of downtown. If you are a road tripper, Columbus is three hours from Pittsburgh, 6 hours from Chicago, and seven hours from the D.C. Metro area.

Columbus is a big city full of small town kindness. Our team at Nationwide Children's looks forward to helping you make this city your home.



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**Scan the QR code or visit  
[NationwideChildrens.org/Careers](https://NationwideChildrens.org/Careers) to learn more**  
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