

Student & Trainee Program

Unpaid Intern, “Seasonal Student”, Job Description and Requirements

The Research Institute

The Research Institute Mission

The Research Institute at Nationwide Children’s Hospital is dedicated to enhancing the health of children by engaging in high quality, cutting-edge research according to the highest scientific and ethical standards. The Research Institute is a subsidiary of Nationwide Children’s Hospital, Inc. and is recognized as one of the nation’s ten largest free-standing pediatric research centers. The work we do every day is dedicated to improving the health of children and their families in central Ohio and beyond.

Short-Term Unpaid Intern Job Description

The purpose of the Research Institute’s Student & Trainee Program is to expose and engage participants to the high quality, cutting edge research that is performed here at the Research Institute, while upholding the highest scientific and ethical standards. An Intern’s experience during their time at the Research Institute’s Student & Trainee Program serves as a beneficial learning experience for the Intern. Intern opportunities are available to individuals seeking to gain new or additional knowledge on an area of interest. The Research Institute’s Unpaid Intern, “Seasonal Student”, position intends to expose interns to facilities, processes, and experiences that will engage participants and help them to better understand how to apply their knowledge to research.

Program Requirements and Regulations

The Supreme Court has held that the words "to suffer or permit to work," as used in the Fair Labor Standards Act (FLSA) to define "employ," do not make all persons employees who, without any express or implied compensation agreement, work for their own advantage on the premises of another.” The following regulations must be upheld while participating on the FTR Program:

1. The internship must relate to their career path, or field of study.
2. A Research Institute Intern does not, and may not, receive any form of compensation inclusively, but not exclusively, relating to pay or scholarship funding.
3. An Intern may serve as an Intern for a maximum of forty (40) hours per week limited to a six (6) month time period. An Intern may not exceed forty (40) hours in one week, nor may they train past the six (6) month maximum participation period, while participating in the Research Institute’s FTR Program. *The maximum months of participation may be extended based on your academic institution’s requirements.*
4. The organization is not obligated to hire the student interns, and the students are under no obligation to accept employment with the organization.